



**INTERNATIONAL RIGHT OF WAY ASSOCIATION**

**Chapter President Report Form:**

To be completed by the Chapter President and submitted to the Region Chair prior to the Region Forum:

**Chapter President Name:** James J. Shotkoski **Chapter No:** 78.

**Date:** October 5, 2007

**Strengths of Chapter:** What are the major strengths and positives of your Chapter?

**It sounds like a clique, but I think the major strength of our Chapter is the commitment our members have made to ensure successful educational offerings.**

**Our classes are usually well attended and it is a tribute to planning and coordination with our various constituencies that ensures this success**

**Weaknesses of Chapter:** What are the major weaknesses of your Chapter?

**We are a volunteer organization and a relatively small Chapter in terms of members. A weakness is inherent in the structure of our Chapter in that we have a relatively small base from which to generate officers, educational coordinators, etc.**

**Opportunities of Chapter:** Are there unique opportunities in the Chapter for advancing IRWA's and the Chapter's mission?

**We are doing our best to recruit new members; however, growth has been stagnant over the last two or three years. An opportunity exists in recruiting new members from governmental agencies as a result of attrition, retirement, etc.**

**Problems in Chapter:** Are there any emerging threats to IRWA's or the Chapter's mission in the region?

**Approximately thirty-five percent of our membership is contained in one governmental entity, Nebraska Dept. of Roads.**

**They are typical of most bureaucracies in that they have an aging workforce. The problem for our Chapter is to retain membership of new members to fill the void of a wave of retirements that is inevitable.**

**One additional threat or problem that I foresee is the emerging trend for more "online" classes. International will have to deal with this situation in terms of an eroding financial base for local Chapters in a way that will be equitable for both the local Chapter and Headquarters.**

**Specific actions for Region 3 or IRWA headquarters to take:**

**Some type of "brainstorming" with local Chapters to assess strengths and weaknesses.**

**Specific actions for Region 3 or International Executive Committee (IEC) to take:**

**Possible outline a position statement by Headquarters addressing both Headquarters needs with the financial survival of local chapters who rely almost solely on educational revenue**

**Other comments or suggestions:**

**Please return to:  
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